



# We're Hiring: GIS Specialist

**Location:** Lincoln, Nebraska (On-Site)

**Position Type:** Full-Time

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Are you passionate about maps, spatial data, and building smarter communities? **MIPS** is looking for a **GIS Specialist** to join our Innovation and Development team! If you love working with cutting-edge GIS technology, collaborating with local governments, and making a real-world impact across Nebraska counties—this role is for you.

At MIPS, we provide innovative software and services that power county operations across the state. As our GIS Specialist, you'll help design, maintain, and optimize the geographic information systems (GIS) that drive smarter decision-making in property assessment, land management, and public service delivery.

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## What You'll Do:

- Build, maintain, and manage GIS datasets (parcels, zoning, election boundaries, and more).
  - Create custom maps, visualizations, and dashboards to support counties and internal teams.
  - Conduct spatial analysis for mass appraisal, land valuation, and strategic planning.
  - Help integrate GIS functionality into MIPS platforms and county websites.
  - Train and support county staff in GIS use and best practices.
  - Collaborate with developers, appraisers, and county officials to solve real-world challenges.
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## What We're Looking For:

- Bachelor's degree in GIS, Geography, Urban Planning, Computer Science, or a related field.
- Proficiency with ESRI ArcGIS tools (ArcMap, ArcGIS Pro, ArcGIS Online).
- Strong understanding of geospatial databases and shapefile management.
- Ability to communicate GIS concepts clearly to technical and non-technical audiences.
- A problem-solver who thrives on teamwork and proactive solutions.
- Willingness to occasionally travel to Nebraska counties (valid driver's license required).

**Bonus Points If You Have:**

- Experience working with local government or property assessment data.
  - Familiarity with scripting tools like Python or ModelBuilder.
  - Knowledge of election boundary mapping, zoning administration, or cadastral mapping.
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**Why Join MIPS?**

- Be part of a mission-driven team that supports local government innovation.
  - Enjoy a collaborative and supportive work environment.
  - Work on impactful projects that make a difference across Nebraska communities.
  - Competitive salary and benefits package.
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**Ready to make your mark on the map?**

Apply today and help us shape the future of GIS solutions for Nebraska counties! Reach out to Evan Flamme at [evan.flamme@nebraskacounties.org](mailto:evan.flamme@nebraskacounties.org) to learn more!