# Join Our Team: Back-End Developer (.NET)

Location: Lincoln, Nebraska | Status: Full-Time | Work Environment: On-Site

At **MIPS**, we build modern, secure, and scalable software solutions that power local government operations across Nebraska. As we expand our digital platforms, we're looking for a talented and experienced **Back-End Developer** with expertise in **.NET (C#)** to strengthen our development team and help deliver reliable, high-performance systems that make a real difference in public service.

This role focuses on architecting and maintaining server-side application logic, building secure APIs, and ensuring smooth integration with front-end components and databases. You'll work within a collaborative culture to bring intuitive and efficient solutions to life.

## **Key Responsibilities**

- Design, develop, and maintain server-side applications and APIs using .NET (C#) and ASP.NET Core
- Ensure performance, scalability, and security in backend systems
- Build and maintain SQL-based data structures, stored procedures, and queries
- Collaborate with front-end developers to ensure seamless data flow and integration
- Troubleshoot and resolve backend issues, bugs, and performance bottlenecks
- Adhere to clean code principles and write well-documented, maintainable code
- Participate in code reviews, technical discussions, and architecture planning
- Stay current with backend development best practices, emerging technologies, and modern frameworks

## **Required Skills & Qualifications**

- Strong command of .NET (C#) and ASP.NET Core frameworks
- Experience building and integrating RESTful APIs
- Proficiency in **SQL** databases (e.g., SQL Server, PostgreSQL)
- Working knowledge of **ORMs** like Entity Framework or Dapper
- Familiarity with authentication/authorization protocols (JWT, OAuth, Identity Server)
- Understanding of backend application architecture, caching, and performance tuning
- Excellent debugging and problem-solving abilities
- Ability to collaborate across departments and communicate technical concepts clearly

### **Preferred Skills**

- Exposure to **cloud platforms** such as Azure, AWS, or Google Cloud
- Experience with microservices, Docker, or Kubernetes
- Knowledge of CI/CD pipelines, version control (Git), and DevOps principles
- Familiarity with unit testing and test-driven development (TDD)
- Experience working within Agile or iterative development environments

### What We Offer

- Competitive compensation with performance-based incentives
- On-site collaboration with a team of skilled developers and analysts
- Opportunities for professional development and technology exploration
- Comprehensive benefits including health insurance and 401(k)
- A purpose-driven workplace where your work supports local communities

If you're passionate about building backend solutions that are robust, scalable, and meaningful—we want to hear from you. Join us at **MIPS** and help shape the future of government technology.